

**MINUTES OF THE
PERSONNEL COMMITTEE
MONDAY, JULY 23, 2007**

At a meeting of the **Personnel Committee**, held Monday, July 23, 2007, in the Board Room, on the 9th Floor of the Administration Building, Mt. Clemens, the following members were present:

Camphous-Peterson-Chair, Brdak, Brown, Bruley, Crouchman, DeSaele, DiMaria, Doherty, Drolet, Duzyj, D. Flynn, J. Flynn, Lund, Mijac, Rengert, Roberts, Rocca, Sauger, Slinde, Switalski, Szczepanski, Tocco, Torrice and Vosburg.

Absent and excused were Gielegghem and Haggerty.

There being a quorum of the committee present, Chair Camphous-Peterson called the meeting to order at 9:03 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Duzyj, supported by Crouchman, to adopt the agenda, as presented. **The Motion Carried.**

MINUTES

MOTION

A motion was made by Rengert, supported by J. Flynn, to approve the April 23 and May 23, 2007 minutes of this committee, as written. **The Motion Carried.**

PUBLIC PARTICIPATION

Scott Schulte, President of the Macomb County Professional Deputy Sheriff's Association, Representing the Correctional Officers

Mr. Schulte spoke about the recent ratification vote that was taken and turned down due to retirement issues and limited cap on overtime.

RECOGNIZE RECENT RETIREES

The following individuals were able to be present:

Cecilia Howey	10 years 10.1 months
Cynthia Burlingame	31 years 10.2 months

The following individuals were unable to be present:

Richard Kalm	30 years 8.1 months
Lynn Liberato	17 years 8.4 months
Ronald Malfitano	25 years .1 months
Thomas Sheehy	9 years 5.8 months
Geraldine Dombrowski	30 years 9.3 months
Victoria Pickett	19 years 9.2 months

VACANCY RECONFIRMATIONS

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY MIJAC, SUPPORTED BY DOHERTY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECONFIRMATION OF THE FOLLOWING VACANCIES:

ONE TYPIST CLERK III	CIRCUIT COURT-JUVENILE DIVISION
ONE ADMINISTRATIVE ASSISTANT II	COMMUNITY MENTAL HEALTH
ONE ADMINISTRATIVE ASSISTANT III	COMMUNITY MENTAL HEALTH
ONE ADMINISTRATIVE SECRETARY	COUNTY CLERK/REGISTER OF DEEDS
ONE COMPUTER MAINTENANCE CLERK	COUNTY CLERK/REGISTER OF DEEDS
ONE LICENSED BOILER OPERATOR REFRIGERATION MAINTENANCE 1 st CLASS	FACILITIES & OPERATIONS
ONE SECURITY GUARD	FACILITIES & OPERATIONS
ONE DATA ENTRY CLERK	FRIEND OF THE COURT
ONE RECEPTIONIST/SUPPLY CLERK	FRIEND OF THE COURT
ONE SENIOR NUTRITION PROGRAM CLERK MCCSA	
ONE TYPIST CLERK/FIELD WORKER	MCCSA
ONE SENIOR SECRETARY	TREASURER

THE MOTION CARRIED.

TITLE CHANGE ONLY FOR ASSISTANT OPERATIONS MANAGER TO ASSISTANT OPERATIONS MANAGER, PUMP STATION AND RECONFIRMATION OF VACANCY

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE A TITLE CHANGE ONLY FOR THE ASSISTANT OPERATIONS MANAGER TO ASSISTANT OPERATIONS MANAGER, PUMP STATION AND RECONFIRM VACANT POSITION. **THE MOTION CARRIED.**

RECLASSIFICATION OF ONE VACANT PC/NETWORK SUPPORT TECHNICIAN TO SYSTEMS TECHNICIAN

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DIMARIA, SUPPORTED BY SLINDE, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECLASSIFICATION OF ONE VACANT PC/NETWORK SUPPORT TECHNICIAN TO ONE SYSTEM TECHNICIAN. **THE MOTION CARRIED.**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by Duzyj, supported by Slinde, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:14 a.m., with it concluding at 10:48 a.m.

MOTION

A motion was made by Brown, supported by DeSaele, to suspend the rules to add an item to authorize the Human Resources Department to hire outside consultant to assist with contract negotiations at Martha T. Berry.

A roll call vote was taken as follows:

Voting Yes were Brown, Bruley, DeSaele, DiMaria, Drolet, D. Flynn, J. Flynn, Lund, Rengert, Rocca, Sauger, Slinde, Torrice, Vosburg and Camphous-Peterson. There were 15 “Yes” votes.

Voting No were Brdak, Doherty, Mijac, Switalski, Tocco and Duzyj. There were 6 “No” votes.

Commissioner Roberts abstained.

THE MOTION CARRIED.

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY BROWN, SUPPORTED BY SAUGER, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS AUTHORIZE THE HUMAN RESOURCES DEPARTMENT TO HIRE OUTSIDE CONSULTANT TO ASSIST WITH CONTRACT NEGOTIATIONS AT MARTHA T. BERRY.

Commissioner Doherty asked what role the law firm will play, what their duties will be and what their objectives are. Mr. Herppich stated that discussion of their role and the negotiation strategy will be discussed in Executive Session.

Commissioner Bruley asked if the intent of the motion is that the law firm will be hired to lead the negotiations and Commissioner Brown replied yes.

A ROLL CALL VOTE WAS TAKEN AS FOLLOWS:

VOTING YES WERE BROWN, DeSAELE, LUND, RENGERT, ROCCA, SAUGER, SLINDE AND VOSBURG. THERE WERE 8"YES" VOTES.

VOTING NO WERE BRDAK, BRULEY, DiMARIA, DOHERTY, DROLET, D. FLYNN, J. FLYNN, MIJAC, ROBERTS, SWITALSKI, TOCCO, TORRICE, DUZYJ AND CAMPHOUS-PETERSON. THERE WERE 14 "NO" VOTES.

THE MOTION WAS DEFEATED.

ADJOURNMENT

MOTION

A motion was made by DiMaria, supported by Torrice, to adjourn the meeting at 11:03 a.m.
The Motion Carried.

Corinne Bedard
Committee Reporter